

Impartiality Policy

Being impartial and being perceived to be impartial is necessary for NECIT Holdings Ltd (NECIT) to deliver our services in such a way as to provide the highest level of confidence. This also enables us to maintain the professionalism and credibility of the entire inspection/examination process.

Impartiality is not only an accreditation requirement for our inspection/examination body, it is an absolute necessity to maintain the confidence in the quality management system as a whole. It is therefore the objective of NECIT, to retain its impartiality throughout the delivery of all of our operations.

The NECIT inspection/examination body maintains its independence within a wider group by remaining honest, transparent, fair, objective and free of any external influences either from customers, colleagues, senior management or leadership. As such, all decisions are based on objective evidence of either conformity or non-conformity.

In order to achieve such impartiality, the company's ownership, leadership and employees are committed to this impartiality policy and as such they recognize and aim to reduce the risks to impartiality from the following:

- The risk of self-interest arising from a person or body acting in their own interest.
- The risk of self-review arising from a person reviewing the work that they have conducted themselves.
- The over-familiarity arising from a person becoming too familiar with customers and their requirements.
- The risk of intimidation or threats arising from a person having a perception of being coerced openly or secretively, and such a threat should be reported immediately.

Risks to impartiality, and this policy are both subject to ongoing monitoring.

VIEN S

Signed:

Cherelle Lyons (Managing Director)